



## Pastoral Vacancy Announcement

Position Title: Pastor  
Position Status: Full-Time  
Opening Date: February 10, 2025  
Closing Date: February 28, 2025

The First Missionary Baptist Church (FMBC), established in 1880 and located in Huntsville, AL, is prayerfully seeking a full-time Pastor and Chief Church Administrator called by God to serve as spiritual leader of God's people. The Pastor is the leader of the Church and is responsible for leading the Church to the fulfillment of its mission in accordance with the teaching of the New Testament, Church mission, and Church covenant. The Pastor primarily engages in executive and managerial responsibilities and regularly and customarily directs the work of all Church employees. The position involves the exercise of sound judgment and discretion.

### Responsibilities and Duties

As leader of the Pastoral ministries in the Church, the Senior Pastor will:

- Prepare and deliver sermons.
- Plan and conduct the worship services.
- Serve as Chief Church Administrator of the paid staff
- Lead in observance of the ordinances (The Lord's Supper and Baptism).
- Serve as an ex-officio Child Development Center and Academy (CDCA) Board member.
- Lead and supervise the Church's teaching ministry so that the Church membership is equipped with the Word of God.
- Lead in planning, supervising, and administering all of the ministries of the Church.
- Lead and Facilitate Christian Education Ministry (i.e., Sunday School, Bible Study, etc.)
- Create and cultivate community involvement, relationships, and partnerships
- Maintain, foster, and enhance relationships with national, state, district, and local religious affiliates
- Oversee staff and associate ministers' visits to all members who are sick in the hospital, health care facilities, and/or at home.
- Comfort and console the bereaved and preach the funeral of all members except where otherwise designated.
- Perform marriages when called upon by members, etc.
- Counsel members whenever needed.
- Represent the Church at all associations, state and national conventions with which the Church is affiliated.
- Recruit and recommend pastoral staff to the Personnel Committee of the Trustee Board, pending approval by the Trustee Board and the Official Board.
- Serve as an ex-officio member of all committees and ministries.

Final candidates must consent to the following: Reference check and criminal history background check, drug test, and credit and financial history review. Only one submission will be accepted. Incomplete packages will not be considered. No phone calls will be accepted. All information submitted will be treated as confidential. Additional information may be requested and required,

### Equal Opportunity Employer Statement

First Missionary Baptist Church is an Equal Opportunity Employer. All decisions concerning the employment relationship will be made without regard to age, race, color, religion, creed, sex, sexual orientation, gender identity or expression, national origin, marital status, veteran status, the presence of any physical or mental disability, or any other status or characteristic protected by federal, state, or local law.



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### Requirements:

**Pastoral Experience:** A minimum of five years as a Pastor is required. Pastoral clinical education is preferred.

**Education:** A Master of Divinity (M. Div.) degree or equivalent is required. A Doctor of Ministry (D. Min.) degree or equivalent is preferred. Degrees must be from a nationally accredited college, university, or seminary.

**Abilities:** Must show evidence of love for people and solid preaching, teaching, communication, and administrative skills.

**Denominational Affiliation:** Missionary Baptist.

*Salary and benefits commensurate with education and experience.*

### How to Apply

**The following must be submitted before 11:59 p.m. on February 25:**

- Cover letter (maximum one page, Times New Roman size 12 font)
- Resume (maximum four pages, Times New Roman size 12 font, addressing each of the position's responsibilities and duties)

**Do this first for assistance with the remaining elements.**

**Submit cover letter and resume at <https://passionhr.isolvedhire.com/jobs/1419847-286691.html>**

- A completed and signed FMBC Job Application
- A completed and signed FMBC Job Application Supplemental Form

**Complete the combined application and supplemental form here: <https://tinyurl.com/bdej8zam>**

- A signed FBMC checklist
- Three letters of reference (Letters must have been prepared in the last 30 days and have original or verified electronic signatures)
- Copy of college/university transcripts
- Copy of Ordination Certificate
- Current color photograph (no larger than 5x7, professional headshot preferred)
- Link to a current sermon

**Email reference letters, transcripts, ordination certificate, photograph, and sermon link to [hsvpastorsearch@gmail.com](mailto:hsvpastorsearch@gmail.com).**

- Video interview **Complete the video interview <https://hire.li/8yCRVsznMDbbjipPMTupg>**
- Signed FMBC checklist <https://shorturl.at/vV7dZ>

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